

# **ONE Event Code of Conduct**

**(Applicable in ONE East Asia Jurisdiction)**

ONE EA organizes a variety of conferences and events which include but are not limited to formal conferences, networking events, customer events and online discussions (collectively referred to in this code as “event(s)”). We are committed to provide an environment that is free from unwelcome, intimidating, offensive, improper, or illegal conduct for everyone. As such, all participants are required to adhere to this Code of Conduct at all ONE events.

By participating in ONE events, you agree to:

1. Respect the rights and beliefs of other attendees and event staff.
2. Behave appropriately. We do not tolerate harassment that includes, but is not limited to, offensive verbal or written comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, race, ethnicity, religion and technology choices.
3. Be kind and considerate. We do not allow discrimination against a group or class of people based on race, color, religion, sex, sexual orientation, gender identity or expression, national origin, disability, age, pregnancy, or veteran status.
4. Comply with competition and antitrust laws, and avoid any acts that impede free and fair competition. Any discussion or meeting that might be construed to raise antitrust or competition risks is strictly prohibited.
5. Follow and cooperate with the guidance and safety instructions from event staff. Do not damage or vandalize any property.
6. Refrain from distribution of any materials without the permission of event staff.

All persons, organizations and entities that attend ONE event are subject to the standards of conduct set forth above. We reserve the right to take all necessary action to prevent and/or stop any conduct that violates this code including but not limited to demanding that the violator be removed either temporarily or permanently from the conference.

If you are subjected to unacceptable behavior or witness someone who is, please immediately report the matter to ONE event staff. All reports will remain completely confidential.